

Bestbath Production Job Description



Position Title: Fab Operator
Department: Fabrication
Reports to: Production Manager
FLSA Status: Non-Exempt

Date Revised: 8/2/2016

Job Summary:

Responsible for rolling the fiberglass that has been sprayed onto the molds. This position will rely on instruction and pre-established guidelines to perform the job functions.

Keys to Success

- Hustle & stand at all times to keep up with production flow.
- Team Player: is able to effectively work with and communicate with customers, coworkers and vendors in a professional, courteous and succinct manner
- Diligent worker: is self-driven and responsible for keeping up on assigned duties without constant supervision
- Attention to detail: high level of accuracy, effective organizational skills, precise decision making skills

Essential Duties & Responsibilities

- Prepares the acetone bucket and dumps old acetone into the recycle container;
- Checks roller to ensure no buildup and cleans as needed;
- Rolls the fiberglass to remove air bubbles and watches areas not rolled for hardening;
- Checks for air pockets and pin air and ensures air is removed before it hardens;
- Verifies the thickness with a mill gauge;
- Signs off on the production tag (air checker) before the unit is moved to the staging area;
- Daily ensures rollers are clean and removes resin from the grooves;
- Daily replaces acetone in the roller buckets and changes booth filters;
- When necessary pulls up the floor paper and replaces it.

Other Duties & Responsibilities

- Performs other production duties as assigned or needed.

Job Specifications

- Entry level position will train previous production experience is a plus;
- Position requires standing for 8 hours per day, repetitive arm motions, rolling, bending at the waist/knees, pushing and pulling units in excess of 120 lbs in/out of the work area;
- Must be able to wear safety glasses/goggles, rubber gloves for 8 hours;
- Must display an attitude of cooperation and the ability to work well with others;

Working Knowledge and Skills

- Must be detailed oriented;

Ability to

- Work in a fast pace environment;
- Push/pull bath/shower units in excess of 120 lbs in/out of work area;
- Work around chemical smells;
- Keep focused at all times;
- Adapt to changes;
- Work overtime as needed including weekends and holidays;
- Establish and maintain effective working relationships with co-workers and supervisors;
- Work effectively with frequent interruptions in a team environment helping other team members.

Tools, Equipment and Protective Gear Used

- Roller, and acetone;
- Overalls, masks, safety glasses/goggles, and rubber gloves.

Work Environment & Physical Demands

- Work is performed primarily indoors in a production environment with moderate noise level. The employee in this class is frequently subject to inside environmental conditions, which provide protection from weather conditions but not necessarily from temperature changes. There is potential for exposure to chemical hazards while performing the job functions of this position.
- Position requires sufficient personal mobility and physical reflexes, which permits the employee to function in a production environment to accomplish tasks;
- Frequently pushes and pulls molds in excess of 120 lbs;
- Frequently works with caustic chemicals;
- Constantly exposed to strong chemical smells;
- Constantly bending at knees and waist;
- Constantly requires standing for long periods of time, up to 8 hours;
- Constantly requires clarity of speech and hearing, which permits the employee to communicate effectively;
- Constantly requires repetitive movement of the wrists, hands, and/or fingers.

Disclaimer

Must perform the essential duties and responsibilities, with or without reasonable accommodation, efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skill required of all personnel so classified. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

To comply with the Americans Disability Act (ADA), Best Bath Systems may make reasonable accommodations for qualified individuals with disabilities to enable them to perform the essential job functions.