

Day Shift Final Finish Opening. Base pay is \$15.50 + \$650-\$750 Profit Share monthly (if Profitable) closes 4/9/21 please see Maria or Ron in HR to apply.



Bestbath Production Job Description

Position Title: Final Finish Operator Day Shift

Date Revised: 2/8/2018

Department: Final Finish

Reports to: Finish Supervisor

FLSA Status: Non-Exempt

Job Summary:

Identifies and prioritizes tubs, showers, and tub showers to be finished, repaired and assembled.

Keys to Success

- Eye for detail, ability to buff, clean, add assembly components & repair bathing products.
- Team Player: is able to effectively work with and communicate with customers, coworkers and vendors in a professional, courteous and succinct manner.
- Diligent worker: is self-driven and responsible for keeping up on assigned duties without constant supervision.
- Attention to detail: high level of accuracy, effective organizational skills, precise decision-making skills.

Essential Duties & Responsibilities

- Identify and repairs any needed repairs on walk in tubs, tubs, showers and tub showers.
- Identify and repairs any units for fit up dry assembly.
- Uses power drills to assemble fasteners to units.
- Uses cut off saws to trim excess material.
- Identify scribe locations and drill holes.
- Uses Duraglass to fill in and shape any defects.
- Tapes and preps any repairs for final finish.
- Mixes patch material to smooth repair area and cover Duraglass.
- Mixes Gel Coat with catalyst to paint repairs.
- Wipes down the product using a wet rag with acetone.
- Sands and buffs repair area to produce a finished product.
- Cleans off dust using an air hose.
- Performs daily and weekly cleaning of work area.

Other Duties & Responsibilities

- Performs other production duties as assigned or needed.

Job Specifications

- Fiberglass finishing experience is preferred, however, on the job training is provided.
- Position requires standing for 8 hours per day and bending, lifting, pushing, and pulling walk in tubs in/out of the work area.
- Able to work unsupervised in the operation of power hand tools i.e. sanders, grinders and buffers;
- Must be able to wear a respirator, safety glasses/goggles, ear plugs for 8 hours.

Must display an attitude of cooperation and the ability to work well with others.

Working Knowledge and Skills

- Must be detailed oriented.
- Requires multi-tasking and prioritizing tasks.

Ability to

- Work in a fast pace environment.
- Push/pull walk in tub units in excess of 120 lbs in/out of work area with or without assistance.

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- Use power hand tools.
- Keep focused at all times.
- Organize workload and adapt to changes.
- Work overtime as needed including weekends and holidays.
- Establish and maintain effective working relationships with co-workers and supervisors.
- Work effectively with frequent interruptions in a team environment helping other team members.

Tools, Equipment and Protective Gear Used

- Various sanders, buffers, drills, grinders, sanding blocks, pencil, tape, sandpaper, acetone, Respirator, Prevals, overalls, safety glasses/goggles, leather groves, and ear plugs.

Work Environment & Physical Demands

- Work is performed primarily indoors in a production environment with moderate noise level. The employee in this class is frequently subject to in environmental conditions, which provide protection from weather conditions but not necessarily from temperature changes. There is potential for exposure to chemical hazards while performing the job functions of this position.
- Position requires sufficient personal mobility and physical reflexes, which permits the employee to function in a production environment to accomplish tasks.
- Frequently pushes and pulls tubs in excess of 120 lbs. with or without assistance.
- Frequently works with caustic chemicals & vibrations.
- Constantly exposed to strong chemical smells.
- Constantly bending at knees and waist.
- Constantly requires standing for long periods of time, up to 8 hours and ability to lift up to 120 lbs. with or without assistance.
- Constantly requires clarity of speech and hearing, which permits the employee to communicate effectively.
- Constantly requires repetitive movement of the wrists, hands, and/or fingers.

Disclaimer

Must perform the essential duties and responsibilities, with or without reasonable accommodation, efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skill required of all personnel so classified. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

To comply with the Americans Disability Act (ADA), Best Bath Systems may make reasonable accommodations for qualified individuals with disabilities to enable them to perform the essential job functions.