

# Bestbath Production Job Description



**Position Title:** Mold Tech.  
**Department:** Tooling  
**Reports to:** Tooling Supervisor  
**FLSA Status:** Non-Exempt

**Date Revised:** 8/9/2016

## **Job Summary:**

Repairs mold defects and ensures the quality of the molds.

## **Keys to Success**

- Team Player: is able to effectively work with and communicate with customers, coworkers and vendors in a professional, courteous and succinct manner
- Diligent worker: is self-driven and responsible for keeping up on assigned duties without constant supervision
- Attention to detail: high level of accuracy, effective organizational skills, precise decision making skills

## **Essential Duties & Responsibilities**

- Repairs mold defects such as gel coat cracks, distortion or mold edge defects;
- Preps molds for production;
- Sands, buffs, shines, washes, seals and waxes molds;

## **Other Duties & Responsibilities**

- Performs other tooling tasks as needed such as assisting in the construction of patterns and building molds.

## **Job Specifications**

- Minimum of 6 month's experience preferred in auto body/auto detailing;
- Previous experience with buffers, sanders and grinders;
- Position requires standing for 8-10 hours per day and bending, pushing and pulling molds;
- Able to work unsupervised in the operation of power hand tools i.e. buffer, sander, mini die grinders;
- Must display an attitude of cooperation and the ability to work well with others;

## **Working Knowledge and Skills**

- Must be detailed oriented;
- Requires multi-tasking and prioritizing tasks;

### **Ability to**

- Work in a fast pace environment;
- Push/pull molds carrying bath/shower units in excess of 120 lbs;
- Use power and hand tools;
- See details at close range;
- Organize workload and adapt to changes;
- Work overtime as needed including weekends and holidays;
- Establish and maintain effective working relationships with co-workers and supervisors;
- Work effectively with frequent interruptions in a team environment as a team player.

### **Tools, Equipment and Protective Gear Used**

- Buffers, sanders, mini die grinders, other grinders, board files and drills;
- Dust mask, safety glasses, gloves, ear plugs and overalls.

### **Work Environment & Physical Demands**

- Work is performed primarily indoors in a production environment with moderate noise level.
- The employee in this class is frequently subject to in/outside environmental conditions, which provide protection from weather conditions but not necessarily from temperature changes.
- There is potential for exposure to chemical hazards while performing the job functions of this position.
- Position requires sufficient personal mobility and physical reflexes, which permits the employee to function in a production environment to accomplish tasks;
- Frequently pushes and pulls molds in excess of 120 lbs;
- Frequently works with caustic cleaning chemicals & vibrations;
- Constantly exposed to strong chemical smells;
- Constantly bending at knees and waist;
- Constantly requires standing for long periods of time, up to 10 hours and ability to lift up to 100 lbs.;
- Constantly requires clarity of speech and hearing, which permits the employee to communicate effectively;
- Constantly requires repetitive movement of the wrists, hands, and/or fingers.

### **Disclaimer**

Must perform the essential duties and responsibilities, with or without reasonable accommodation, efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skill required of all personnel so classified. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

**To comply with the Americans Disability Act (ADA), Best Bath Systems may make reasonable accommodations for qualified individuals with disabilities to enable them to perform the essential job functions.**