

# Bestbath Production Job Description



**Position Title:** Trim Operator I / II  
**Department:** Trim Booth  
**Reports to:** Trim Lead and Production Supervisor  
**FLSA Status:** Non-Exempt

**Date Revised:** 8/8/2019

## **Job Summary:**

Identifies units to be trimmed and moves them into the trim booth. Trims pieces to then be sent to Final Finish.

## **Keys to Success**

- Thrives with physical labor, proficiency with hand & air tools, operates in a fast pace manner
- Team Player: is able to effectively work with and communicate with customers, coworkers and vendors in a professional, courteous and concise manner
- Diligent worker: is self-driven and responsible for keeping up on assigned duties without constant supervision
- Attention to detail: high level of accuracy, effective organizational skills, precise decision making skills

## **Essential Duties & Responsibilities**

- Trims off excess fiberglass off showers/baths and pans;
- Trims the flange and smoothes out the outside edges;
- Drills and grinds the drain holes;
- On tubs covers the deck with Marba-mask;
- Using a gage marks the front side of the skirt;
- Cuts the skirt using cut off saw and runs the board file on the edges to ensure the unit is level;
- Grinds excess material of the leveling block to the front skirt;
- Wipes down the tub using a wet rag with acetone;
- Depos excess fiberglass into designated dumpster;
- Cleans off dust using an air hose;
- Completes a daily log for imperfections;
- Performs daily and weekly cleaning of work area.

## **Other Duties & Responsibilities**

- Performs other production duties as assigned or needed.

## **Job Specifications**

- 6 months drilling, grinding, sawing experience preferably in a MFG environment;
- Position requires standing for 8 hours per day and bending, lifting, pushing and pulling showers in/out of the work area;
- Able to work unsupervised in the operation of power hand tools i.e. saws, grinders and drills;
- Must be able to wear a respirator, safety glasses/goggles, ear plugs for 8 hours;
- Must display an attitude of cooperation and the ability to work well with others;

### **Working Knowledge and Skills**

- Must be detailed oriented;
- Requires multi-tasking and prioritizing tasks.

### **Ability to**

- Work in a fast pace environment;
- Push/pull bath/shower units in excess of 120 lbs in/out of work area;
- Use power hand tools;
- Keep focused at all times;
- Organize workload and adapt to changes;
- Work overtime as needed including weekends and holidays;
- Establish and maintain effective working relationships with co-workers and supervisors;
- Work effectively with frequent interruptions in a team environment helping other team members.

### **Tools, Equipment and Protective Gear Used**

- Various saws, Angled saw horses, drills, grinder, Pneumatic board file, sanding block, jigs, tape measure, pencil, tape, level, leveling table, sand paper, acetone.
- Respirator, marble mask, overalls, safety glasses/goggles, leather groves, ear plugs and steel toe boots.

### **Work Environment & Physical Demands**

- Work is performed primarily indoors in a production environment with moderate noise level. The employee in this class is frequently subject to in environmental conditions, which provide protection from weather conditions but not necessarily from temperature changes.
- Potential for exposure to chemical hazards while performing the job functions of this position.
- Position requires sufficient personal mobility and physical reflexes, which permits the employee to function in a production environment to accomplish tasks.
- Frequently pushes and pulls molds in excess of 120 lbs.
- Frequently works with caustic chemicals & vibrations;
- Constantly exposed to strong chemical smells.
- Constantly bending at knees and waist.
- Constantly requires standing for long periods of time, up to 8 hours and ability to lift up to 120 lbs.
- Constantly requires clarity of speech and hearing, which permits the employee to communicate effectively.
- Constantly requires repetitive movement of the wrists, hands, and/or fingers.

**Disclaimer**

Must perform the essential duties and responsibilities, with or without reasonable accommodation, efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skill required of all personnel so classified. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

**To comply with the Americans Disability Act (ADA), Best Bath Systems may make reasonable accommodations for qualified individuals with disabilities to enable them to perform the essential job functions.**